

Official Notice of Nominations and Election of Local 595 Union Officers

Nominations for Local Union 595 Officers as provided in the International Constitution and the Local Union Bylaws will take place orally during the General Membership Meeting which convenes at 6:00 p.m. on Thursday, May 8, 2008, at Centennial Hall, 22292 Foothill Boulevard, Hayward, CA 94541.

Nominations for the following Local Union Officers will be in the following order:

1. President
2. Vice-President
3. Recording Secretary
4. Business Manager-Financial Secretary
5. Treasurer
6. Six (6) Executive Board Members
7. Five (5) Examining Board Members

Members must be present, or submit written consent to be nominated. To be eligible for office, the member must have twenty-four (24) months of continuous good standing immediately prior to nominations. Upon close of nominations an Election Judge and Teller (none of whom are candidates for office) shall be appointed by the President to serve as an Election board to conduct the Election which will be by Mail Ballots. Ballots will be tabulated Saturday, June 28, 2008 at 12:00 p.m. at 6250 Village Parkway, Dublin, CA.

In the case of a tie vote, a run-off election shall be held twenty-one (21) days after the regular election, which would be Saturday, July 19, 2008. Nominations and Election will be conducted in accordance with Article III of Local Union 595's By-Laws.

MAILING INFORMATION FOR CAMPAIGN LITERATURE

A candidate wishing to send out campaign literature to the membership must send a letter affixed with their signature to the Local Union office notifying the Union of their intent. After a candidate notifies the Union about their intent, the Union will schedule a time and a secure location for the candidate and/or candidate's representative(s) to come to the Union Hall with their sealed material ready for labels to be applied for mailing. Candidate shall supply all material and postage needed for mailing. Estimated costs for processing a mailer will be approximately \$55.00 for the labels and \$47.87 hourly for the wage and benefit cost for the assistance of one of Local 595's clerical staff members. After labels have been applied along with the appropriate postage, the candidate and/or candidate's representative(s) will escort along with the assigned Local 595 clerical staff member, the mail to the post office for distribution by the United States Postal Service.

RULES GOVERNING LOCAL UNION ELECTIONS PER IBEW 595 CONSTITUTION AND LOCAL 595, IBEW BY-LAWS

I.B.E.W. Constitution - Article XVI, Section 10

No Members shall be nominated for office unless he is present or signifies his willingness in writing, nor shall he be eligible for any office unless he has been a member in good standing at least two (2) years in the L.U. immediately prior to nomination, providing the L.U. has been in existence for this length of time. When it is

impracticable or impossible for a L.U. to elect officers with the required good standing, the I.P. may grant special dispensation.

The two (2) year membership requirement shall not be applicable to members of L.U.'s affiliated with Systems Councils, who are employed by a single employer and who transfer between L.U.'s within a System Council, provided, however, that any such member must have been a member in continuous good standing for two (2) years in at least one of the L.U.'s affiliated with the System Council involved.

Local Union 595, IBEW By-Laws - Article III, Section 8(a)

Nominations for officers shall be held in May 2002, and election of officers shall be held in June 2002 and every three (3) years thereafter, as stated in the IBEW Constitution. Notice shall be mailed to all members at least twenty (20) days prior to the meeting for nominations in election years with all information regarding nominations, list of offices to be filled, date, time and place of election, and the date and time, and place of run-off election if required.

Local Union 595, IBEW By-Laws - Article III, Section 8(b)

No member shall be a candidate for more than one (1) office, except as provided in these bylaws and with approval of the International President. If nominated for more than one office, the member shall immediately declare for which office he/she will be a candidate. However, this shall not apply to offices which have been combined with the approval of the International President.

Local Union 595, IBEW By-Laws - Article III, Section 8(c)

Every candidate shall have the right once within thirty (30) days prior to the election to inspect a list containing the names and last-known addresses of all the members of the Local Union. Such list of membership shall be maintained and kept by the Local Union. The membership list shall not be copied for the use of any candidate.

Local Union 595, IBEW By-Laws - Article III, Section 8(e)

No apprentice shall be eligible to hold office in the Local Union.

March 26, 2008